

SANDY UPPER SCHOOL

Equal Opportunities Policy

Rationale and Purpose

The aim of the Equal Opportunities policy is:

1. To encourage students, regardless of gender, ethnicity, disability or sexual orientation, in all areas of school life and to raise awareness of the limitations of too readily accepting traditional choices and roles.
2. To work within the guidelines set down by the Bedfordshire Education Policy Statements of Equal Opportunities and Multi-Cultural Education.
3. To prepare all students for life in a multi-cultural society.

Guidelines

1. Have a structured curriculum aimed at encouraging equal opportunity.
2. Take positive steps, as and when appropriate, to combat all forms of racism and stereotyping.
3. Encourage students to be aware of the enrichment cultural diversity can provide.
4. Provide through the PHSCE course awareness of equal opportunity issues.
5. Promote teaching and learning styles which do not discriminate on grounds of race or gender or disability.
6. Promote the positive self image of all groups.
7. Encourage respect for the attitudes and values of others.

Conclusion

Positive efforts are to be made within the School community to create an environment in which success can be achieved for all students regardless of gender and creed, ethnicity and background.

First Implemented				
Review & Evaluation	Rewritten Revised	Staff Responsible.	Gov Sub-committee	Review Cycle
	Feb 98 Jan 2000 Sept 2004	PJS PJS EMB EMB	DMC Business Business	Yearly Annual Annual
Nov 2011				